

October 20, 2025

President & Board of Trustees
The Pennsylvania State University
201 Old Main
University Park, PA 16802

Dear President Bendapudi, Chair Kleppinger, and members of the Board of Trustees,

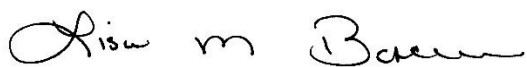
We, the members of the Senate Democratic Caucus, understand that the graduate teaching and research assistants at Penn State University will be voting this Fall on whether to form a union. We write to urge you to respect the results of their vote and refrain from any further legal challenges to the workers' decision. If the graduate assistants vote to form their union, we urge Penn State to commit to promptly bargain with them in good faith for a fair contract.

As elected leaders across Pennsylvania, we believe these workers bring great value to the university and to our state. By teaching thousands of undergraduates each year and performing research that helps generate \$1.337 billion in grants and contracts each year, graduate assistants make Penn State a leader in innovation and an important economic engine of our state.

As we all face unprecedented challenges to the educational and research missions of our universities like Penn State, we think it is especially important to refrain from expending any further energy or resources attempting to challenge these workers' right to form a union. If they vote to form their union, we encourage you to embrace their organized voice as a productive partner in the fight to defend science funding and the rights of international scholars and students, rather than attempting to ignore their democratic decision.

Sincerely,

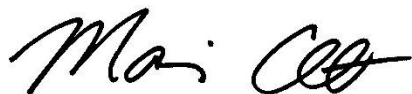
Senator Jay Costa, Jr.
43rd Senate District
Democratic Leader
Pennsylvania State Senate



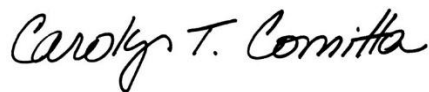
Senator Lisa Boscola
18th Senate District



Senator Amanda Cappelletti
17th Senate District



Senator Maria Collett
12th Senate District



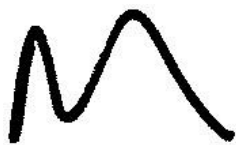
Senator Carolyn Comitta
19th Senate District



Senator Marty Flynn
22nd Senate District



Senator Wayne Fontana
42nd Senate District



Senator Art Haywood
4th Senate District



Senator Vincent Hughes
7th Senate District



Senator John Kane
9th Senate District



Senator Tim Kearney
26th Senate District



Senator Patty Kim
15th Senate District



Senator James Andrew Malone
36th Senate District



Senator Nick Miller
14th Senate District



Senator Katie Muth
44th Senate District



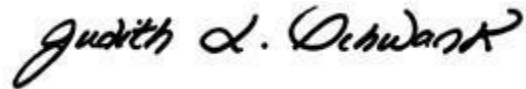
Senator Nick Pisciotano
45th Senate District



Senator Steve Santarsiero
10th Senate District



Senator Nikil Saval
1st Senate District



Senator Judy Schwank
11th Senate District



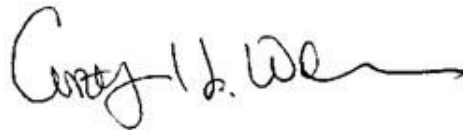
Senator Sharif Street
3rd Senate District



Senator Christine Tartaglione
2nd Senate District



Senator Lindsey Williams
38th Senate District



Senator Anthony H. Williams
8th Senate District